



CMGGA Applications

Frequently Asked Questions
2023

Eligibility

Do I need to be a certain age to qualify?

You should not be older than 28 years of age on 1st November 2022 (that is, you should be born on and after 1st November 1994) in order to be eligible for the programme

Do I need to be an Indian Citizen to apply?

Yes, you should be an Indian Citizen to qualify for the programme. You are also eligible if you are conferred the status of a refugee by the Indian Government and hold a valid passport issued by the Indian Government.

I am a student currently. Can I apply?

You can apply either if you have completed your undergraduate degree (or postgraduate degree or diploma) in any discipline, and will have completed at least one year of full-time work experience after graduation. Neither summer nor winter internships or any other part-time internships will count towards the work experience eligibility criterion. Associates are prohibited from undertaking any full-time or part-time educational course concurrently with the programme.

Do I need to be fluent in both Hindi and English?

Yes. Both Hindi and English are used as working languages in Haryana. Hindi is the usual medium of communication in government meetings and documents. English is the medium of communication for programme related documents and submissions. As such, high working proficiency in both is required by the programme.

Do I have to necessarily be located in Haryana for the entire duration of the fellowship?

Yes. It is important for the candidate to commit to be based out of their assigned district (rural/semi-urban/ urban) in Haryana for the duration of the programme.

Programme

What are the key dates of the programme?

CMGGA 2023-24 will begin in February 2023 and will run till December 2024. Associates are expected to relocate to their assigned districts in Haryana and remain committed to the programme for the entire duration.

Can I drop out after one year of the programme?

The programme is of 2 years duration, and you need to commit to the full duration of the programme. Dropping out anytime before the completion of the full duration of the programme is not permitted.

There will be a strict monitoring of the performance of each Associate during the course of the programme. Towards the end of year 1, a full performance review will be conducted and only those Associates meeting or exceeding the performance criteria will be allowed to continue in the programme for the second year.

What is the weekly time commitment required for CMGGA?

This is a full-time paid position with a six-day working week. The Associates are required to discharge their duties at the district from Monday to Saturday. Associates must be present at the knowledge forums, seminars, and meetings that they are required to attend as part of the programme, which may occasionally occur on the weekends.

If selected, can I continue to work with other organizations?

The CMGGA programme is a full-time position. Associates are prohibited from working anywhere else (paid or unpaid) during the time they are part of the CMGGA programme.

Do Associates receive vacation time?

Associates will have the three national public holidays off (Independence Day, Mahatma Gandhi's birthday, and Republic Day) as well as any State holidays published by the Government of Haryana. In addition, Associates can also avail a maximum of 14 days of leave during the year, with not more than 3 days leave taken consecutively.

Programme

What stipend and facilities will the Associates be entitled to?

Associates will receive a stipend of Rs. 80,000 per month in year 1, and Rs. 85,000 per month in year 2. Applicable taxes will be deducted at the source from this amount. In addition to the monthly stipend, travel costs to a maximum of Rs. 35,000 per month will be paid. Accommodation in the assigned district, and in other locations during all training periods will be provided to all Associates.

In addition, Associates are covered under Group Health Insurance for a few ailments.

Where will I be based out of?

Selected Associates will spend the year in their assigned districts where they will work closely with the Deputy Commissioners and other district officials. Occasional travel to Ashoka University, Chandigarh, other locations as part of Forums/ Trainings will be expected.

As an Associate, what can I expect in terms of professional development?

As an Associate, you will be working closely with the senior officials in the District Administration in any one District in Haryana. It will give you an opportunity to bring on-ground tangible impact on the priority projects for the Chief Minister's Office. Further, our Field-Forum approach through the programme ensures that you spend adequate time interacting with peers and experts in the development sector to build your professional skills.

What are the opportunities after I complete my CMGGA tenure?

Many of our 130+ Alumni continue to work in the development/governance space joining organisations including A-PAG, Indus Action, and Piramal Foundation. Many continue to stay in Haryana and work as consultants with Government of Haryana departments including WCD, SJE and HSVP. Some alumni have also opted for higher studies in premier institutes including Cambridge University, Columbia University, and Georgetown University.

Application

How do I apply?

Applicants should register on the link provided on our website (<https://apply.ashoka.edu.in>) and submit the complete online application, once open for 2023-24. There are no paper forms to complete and no application fee.

When should I submit my application?

The deadline for applications is 11.59 pm on November 27, 2022. The earlier you apply, the faster you will hear back from us in case you move to the next round of the process. Later applications will be subject to greater competition for fewer seats, hence it is desirable to apply early.

Need more clarity?

Contact us.

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